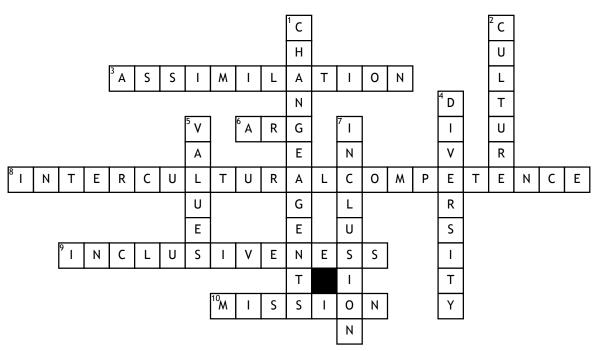
Diversity and Inclusion



<u>Across</u>

3. Process where a group adopts characteristic, customer and attitudes of the "prevailing" culture

6. Associate Resource Groups

8. Understanding and acceptance of belief, values and ethics of others

9. The act of encouraging belonging **10.** We passionately bring different people and perspective together to collaborate, innovate and grow the business

<u>Down</u>

1. Committed to facilitating change by modeling appropriate behaviors

2. System of shared beliefs, ideas, values + behavoirs

4. Core VALUE OF THE DO- A quantifiable measurement- of all the ways people differ

5. Subjective reactions to the world around us

7. Competency- replace barriers to maximum our values and uniqueness