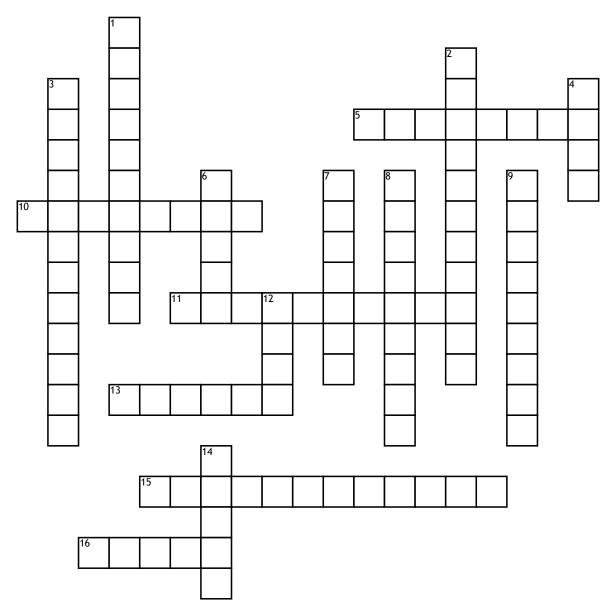
## Payroll Crossword



## Across

- **5.** Hours worked over 40 hours are considered this
- **10.** Total money received before deductions
- **11.** What software program is replacing ICMHR?
- **13.** Howie's favorite store
- **15.** Our current pay option vendor
- **16.** Software used for talent management and executive reviews

## Down

- **1.** Current software used for HR, benefits, and payroll
- **2.** An involuntary dedution of wages per court order
- **3.** Appointed by state government to serve as an impartial witness to signatures
- **4.** Howie's favorite restaurant
- **6.** Acronym for non-profit organization that manages electronic money transfers

- **7.** Our vendor for employment verifications and online W-2
- **8.** Software used to calculate net pay
- **9.** In what month is National Payroll Week?
- **12.** Acronym for child support orders received electronically
- **14.** Organization of workers who have come together to achieve common goals