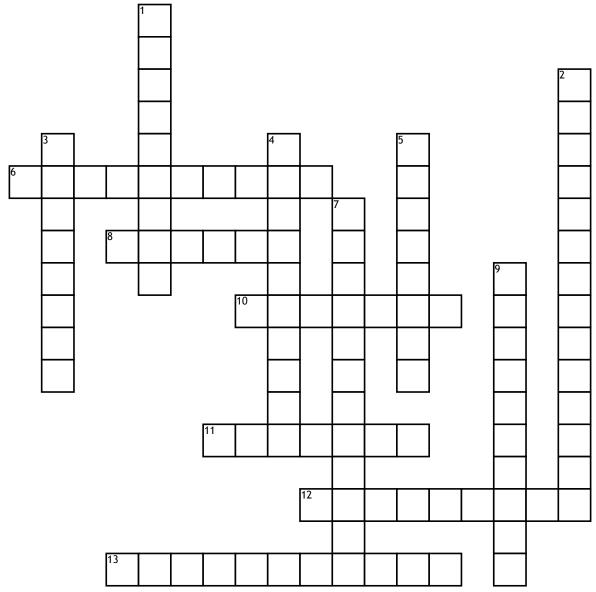
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## Our Culture: We Serve, We Care, We Deliver



## Across

- **6.** Creating cleaner, healthier, safer environments for our customers wherever they are at home, at work or at play.
- **8.** The value that Includes Integrity, Teamwork & Humility
- **10.** Demonstrates initiative, creativity and drive; is willing to do whatever it takes to deliver an exceptional experience for our customers.
- **11.** The value that Includes Passion and Innovation

- **12.** Lives up to the trust of others place in us through consistent honesty, reliability and transparency in all interactions.
- 13. We Serve, We Care, We Deliver Down
- **1.** The value that includes Accountability and Perseverance.
- **2.** Delivers on all commitments and takes responsibility for decisions, actions and results.
- **3.** Respects and empowers others and maintains a humble demeanor; is not afraid to admit what he or she doesn't understand and is comfortable sharing knowledge.

- **4.** Humility, Integrity, Passion, Perseverance, Accountability, Innovation & Teamwork
- **5.** Collaborates and works effectively with others to achieve common goals and objectives.
- **7.** Adapts and maintains effectiveness in the face of obstacles, ambiguity and change.
- **9.** Challenges the status quo and generates creative solutions that achieve sustainable business results.