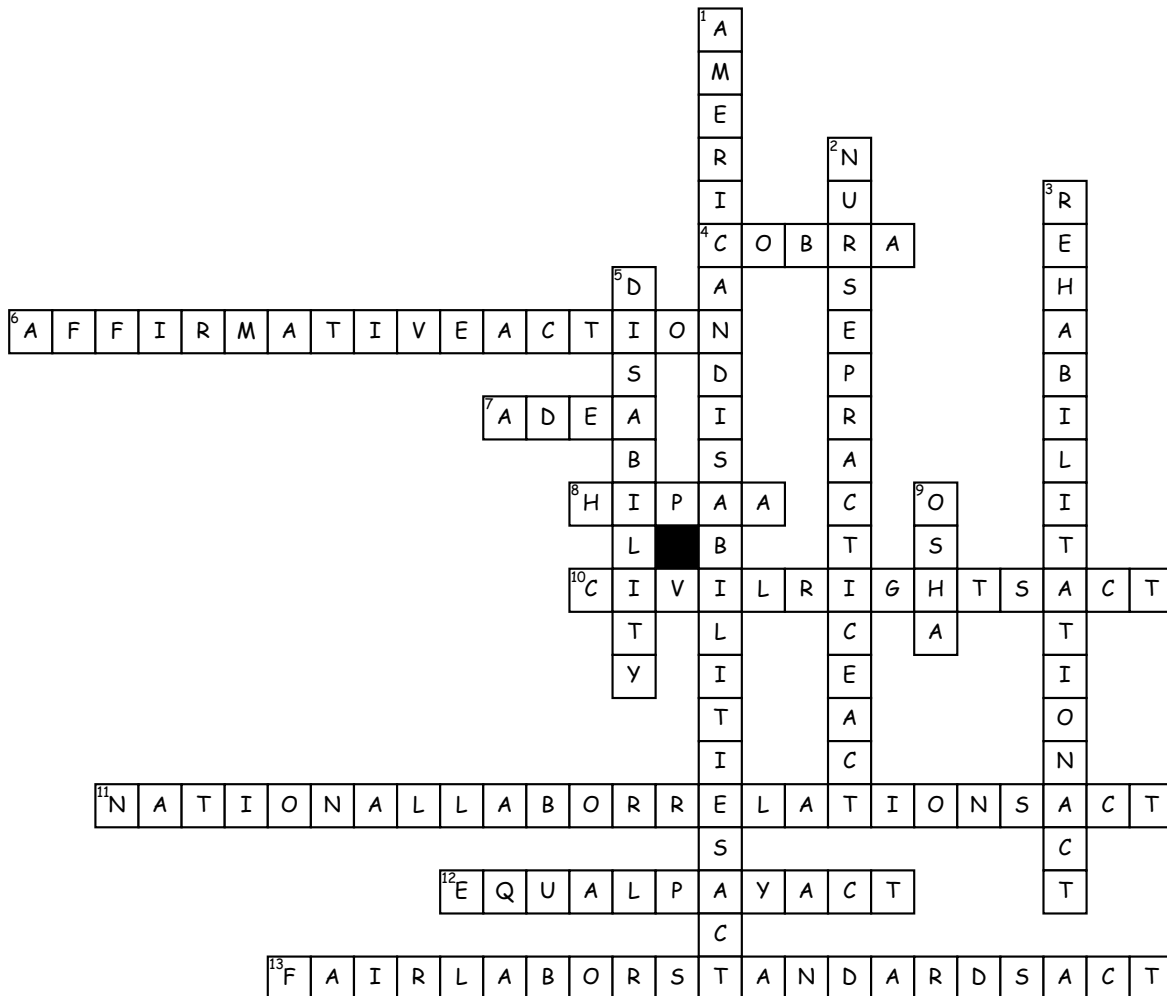


Name: _____

Legal Acts



Across

4. This act ensures that there will be a continuation of group health coverage offered to individuals who are involuntarily terminated

6. Within this statute there is a quota of how many minority group individuals are employed by the organization

7. This act requires the employer to not differentiate solely on the basis of age

8. This act protects patient's healthcare information

10. This act has two main points: 1. prohibits discrimination based on factors not related to job qualifications 2. Promotes employment based on ability and merit

11. This act guarantees the employees the right to self-organization, to form, join or assist labor organizations

12. This act ensures there is equal pay for men and women who are doing the same job duties/responsibilities

13. According to this act overtime pay must be given at time and a half for work hours extending above 40hrs

Down

1. This act's purpose is to ensure qualified persons with disabilities enjoy the same employment opportunities as those without disabilities

2. This act outlines rights and responsibilities of the nurse

3. This act states that employers must take positive steps to hire and promote qualified people with disabilities

5. This term has 3 distinct definitions: 1. a physical or mental impairment that substantially limits one or more of a person's major life activities. 2. A record of such impairment. 3. Being regarded as having such an impairment

9. This statute protects employees from unsafe hazards at work