Across
9. idea that prejudice and negative stereotypes decrease and racial-ethnic relations improve when people from different racial-ethnic backgrounds, who are of equal status, interact frequently
11. to separate acts from feelings or attitudes
12. having distinctive cultural characteristics
13. seeing certain features of an object or situation, but remaining blind to others
14. worker split along racial-ethnic, gender, age, or any other lines; split is exploited by owners to weaken bargaining power of workers

Down
1. the policy of keeping racial-ethnic groups apart
2. an individual or group unfairly blamed for someone else’s troubles
3. the process of being absorbed into the mainstream culture
4. people who are singles out for unequal treatment and who regard themselves as objects of collective discrimination
5. an act of unfair treatment directed against an individual or a group
6. a group whose inherited physical characteristics distinguish it from other groups
7. a policy that permits or encourages ethnic differences
8. prejudice and discrimination on the basis of race
10. an attitude or prejudging, usually in a negative way