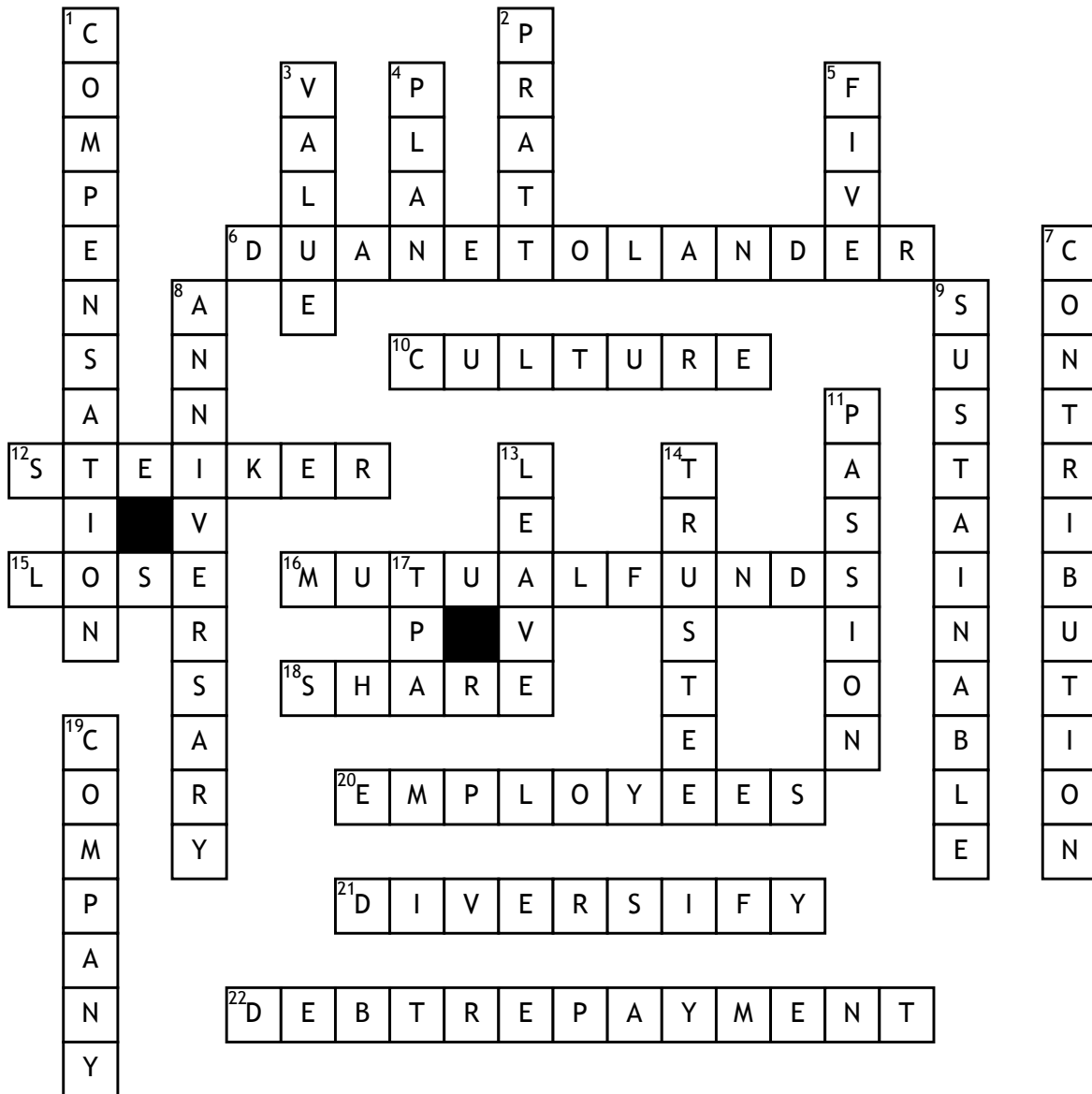


Name: _____

Date: _____

ESOP Word Scramble - 2018



Across

6. KI's current ESOP Trustee
 10. The atmosphere of a company
 12. KI's ESOP Attorney
 15. If you leave KI before you are vested, you ____ your shares of stock
 16. If employee is vested and leaves the company, value of shares are invested in
 18. An individual portion of the ESOP, allocated to your account
 20. Most important people in the company

21. Employees must be give the opportunity to ____ at age 55 and 10 years in plan

22. One of the four factors which determines share price

Down

1. Shares are allocated based on?
 2. Kindermusik's founder
 3. The worth of something
 4. The last word in ESOP
 5. Number of years it takes to vest
 7. By putting money into the ESOP, the company is making a _____

8. Celebration of years of service to your company

9. "Build a streamlined, focused and ____ business"

11. Red vesting ribbon represents

13. You will begin to receive your vested ESOP benefits after you

14. The ____ has the ultimate responsibility for the ESOP

17. Determines share value each year

19. An ESOP is a ____ funded retirement plan.