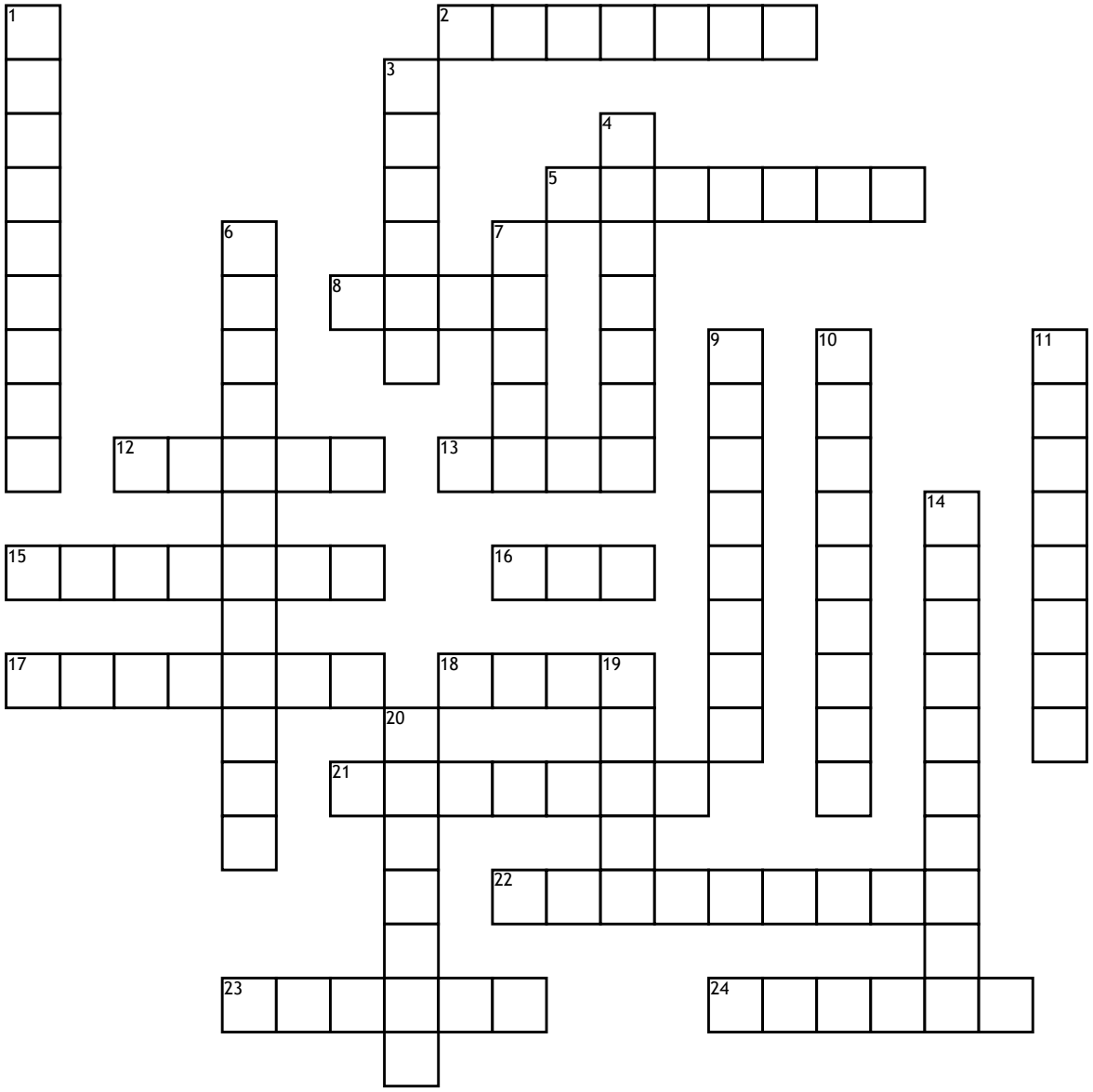
Name: _____ Date: _____

ESOPtober



Across

2. Town where BETA corporate headquarters is located
5. She is an ESOP Trustee - and keeps our numbers in line
8. Amount employee contributes into ESOP
12. Branch of engineering that focuses on construction and maintenance of infrastructure
13. We have BETA offices located in how many states
15. Title of the manager of ESOP assets on behalf of the shareholders
16. Since 1999, the value of BETA's stock has increased by ___ hundred percent!
17. Local brewery that is also an ESOP company
18. Oldest national engineering society in the US
21. An advantage in addition to your salary
22. Beverage served at 2018's ESOPtober kick-off
23. The founder of BETA
24. Year BETA was established 19_2

Down

1. One of our specialties, _____ architecture
3. ESOP have _____ rates of return than 401k plans
4. National ESOP month
6. ESOPs serve as a _____ tool, with employees encouraged to work hard for a company in which they have ownership in
7. He is our fearless leader, and serves as an ESOP Trustee
9. Site employees find our latest events, news and where the BETA hat is
10. Employee Stock _____ Plan
11. BETA tagline - Improving Communities _____
14. 401k, ROTH, ESOP are all _____ accounts
19. ESOPs were created in the early 1970s with the passage of the _____ Act (acronym)
20. What BETA serves to celebrate St. Joseph's Day

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